

Accounting			
Course Name	Faculty Qualifications Needed	Related Disciplines	Acceptable Alternative Qualifications
ACCT 5000 Foundation in Accounting	Earned Doctorate degree in Accounting in the teaching discipline or a closely related discipline.	Auditing, Business, Cost Accounting, Managerial Accounting, Financial Analysis, Economics, Government Accounting, Finance, Accounting Information Systems	Acceptable alternative qualifications include substantial professional experience (e.g., publications, awards) in accounting or business, relevant professional licensure/certifications, and notable scholarly work such as published articles or conference presentations in business related fields.
ACCT 6010 Accounting and Business Decisions	Earned Doctorate degree in Accounting in the teaching discipline or a closely related discipline.	Auditing, Business, Cost Accounting, Managerial Accounting, Financial Analysis, Economics, Government Accounting, Accounting Information Systems	Acceptable alternative qualifications include substantial professional experience (e.g., publications, awards) in accounting or business, relevant professional licensure/certifications, and notable scholarly work such as published articles or conference presentations in business related fields.
ACCT 6170 Federal Tax Research	Earned Doctorate degree in Accounting in the teaching discipline or a closely related discipline.	Auditing, Business, Cost Accounting, Managerial Accounting, Financial Analysis, Economics, Government Accounting, Accounting Information Systems, Economics	Acceptable alternative qualifications include substantial professional experience (e.g., publications, awards) in accounting or business, relevant professional licensure/certifications, and notable scholarly work such as published articles or conference presentations in business related fields.
ACCT 6200 Accounting Information Systems	Earned Doctorate degree in Accounting in the teaching discipline or a closely related discipline.	Auditing, Business, Cost Accounting, Managerial Accounting, Financial Analysis, Economics, Government Accounting, Accounting Information Systems, Economics	Acceptable alternative qualifications include substantial professional experience (e.g., publications, awards) in accounting or business, relevant professional licensure/certifications, and notable scholarly work such as published articles or conference presentations in business related fields.
ACCT 6250 International Accounting	Earned Doctorate degree in Accounting in the teaching discipline or a closely related discipline.	Auditing, Business, Cost Accounting, Managerial Accounting, Financial Analysis, Economics, Government Accounting, Accounting Information Systems, Economics	Acceptable alternative qualifications include substantial professional experience (e.g., publications, awards) in accounting or business, relevant professional licensure/certifications, and notable scholarly work such as published articles or conference presentations in business related fields.
ACCT 6990 Independent Study	Earned Doctorate degree in Accounting in the teaching discipline or a closely related discipline.	Auditing, Business, Cost Accounting, Managerial Accounting, Financial Analysis, Economics, Government Accounting, Accounting Information Systems, Economics	Acceptable alternative qualifications include substantial professional experience (e.g., publications, awards) in accounting or business, relevant professional licensure/certifications, and notable scholarly work such as published articles or conference presentations in business related fields.
BLAW 6100 Legal Issues in Management	Earned Doctorate degree in Business Law, Legal Studies, or a Juris Doctor (J.D.) in the teaching discipline or a closely related discipline.	Business Administration, Public Policy, Economics, Management, Political Science, International Business	Acceptable alternative qualifications include substantial professional experience (e.g., publications, awards) in law or business, active bar membership/licensure to practice law, and notable scholarly work such as published articles, case studies, or conference presentations in business law or related fields.
Economics			
Course Name	Faculty Qualifications Needed	Related Disciplines	Acceptable Alternative Qualifications

ECON 5000 Foundation in Economics and Finance	Earned Doctorate degree in Economics and Finance in the teaching discipline or a closely related discipline.	Business, Mathematics, Statistics, Business Administration	Acceptable alternative qualifications include substantial professional experience (e.g., publications, awards) in economics or business, relevant professional licensure/certifications, and notable scholarly work such as published articles or conference presentations in business related fields.
ECON 6010 Statistical Methods	Earned Doctorate degree in Economics in the teaching discipline or a closely related discipline.	Business, Mathematics, Statistics, Finance, Business Administration, Economics	Acceptable alternative qualifications include substantial professional experience (e.g., publications, awards) in economics or business, relevant professional licensure/certifications, and notable scholarly work such as published articles or conference presentations in business related fields.
ECON 6110 Managerial Economics	Earned Doctorate degree in Economics in the teaching discipline or a closely related discipline.	Business, Mathematics, Statistics, Finance, Business Administration	Acceptable alternative qualifications include substantial professional experience (e.g., publications, awards) in economics or business, relevant professional licensure/certifications, and notable scholarly work such as published articles or conference presentations in business related fields.
ECON 6990 Independent Study	Earned Doctorate degree in Economics in the teaching discipline or a closely related discipline.	Business, Finance, Business Administration	Acceptable alternative qualifications include substantial professional experience (e.g., publications, awards) in economics or business, relevant professional licensure/certifications, and notable scholarly work such as published articles or conference presentations in business related fields.
INBU 6100 Managing Global Challenges	Earned Doctorate degree in Economics in the teaching discipline or a closely related discipline.	Business, Finance, Business Administration	Acceptable alternative qualifications include substantial professional experience (e.g., publications, awards) in economics or business, relevant professional licensure/certifications, and notable scholarly work such as published articles or conference presentations in business related fields.
INBU 6101 Global Immersion Residency	Earned Doctorate degree in Economics in the teaching discipline or a closely related discipline.	Business, Finance, Business Administration	Acceptable alternative qualifications include substantial professional experience (e.g., publications, awards) in economics or business, relevant professional licensure/certifications, and notable scholarly work such as published articles or conference presentations in business related fields.

Marketing

Course Name	Faculty Qualifications Needed	Related Disciplines	Acceptable Alternative Qualifications
MKTG 6050 Marketing Management	Earned Doctorate degree in Marketing in the teaching discipline or a closely related discipline.	Accounting, Business, Finance, Economics, Entrepreneurship, International Business, Operations Management, Project Management, Business Information Systems	Acceptable alternative qualifications include substantial professional experience (e.g., publications, awards) in marketing or business, relevant professional licensure/certifications, and notable scholarly work such as published articles or conference presentations in business related fields.
MKTG 6100 Logistics	Earned Doctorate degree in Marketing in the teaching discipline or a closely related discipline.	Accounting, Business, Finance, Marketing, Economics, Entrepreneurship, International Business, Operations Management, Project Management, Business Information Systems, Logistics	Acceptable alternative qualifications include substantial professional experience (e.g., publications, awards) in marketing or business, relevant professional licensure/certifications, and notable scholarly work such as published articles or conference presentations in business related fields.

Business Data Analytics

Course Name	Faculty Qualifications Needed	Related Disciplines	Acceptable Alternative Qualifications
BDAS 6140 Management and Evaluation of Information Systems	Earned Doctorate degree in Business Analytics, Information Systems, or Business Administration in the teaching discipline or a closely related discipline.	Data Science, and Management Information Systems	Acceptable alternative qualifications include substantial professional experience in business analytics, including publications or presentations related to data-driven decision-making, the use of analytics tools in business functions, and expertise in data management and analysis. Relevant professional certifications (e.g., Certified Analytics Professional (CAP), Microsoft Certified: Data Analyst Associate) and notable scholarly work such as published articles, books, or conference presentations in the field of business analytics or data science will also be considered.
BDAS 6150 Database Management Systems	Earned Doctorate degree in Business Analytics, Data Science, or Information Systems in the teaching discipline or a closely related discipline.	Database Management, Business Intelligence, Big Data	Acceptable alternative qualifications include substantial professional experience in database management systems, including expertise in data strategy, business intelligence, data mining, and the use of data warehouses. Practical experience with data quality, cloud computing, unstructured data, agile development, and modern data administration, as well as relevant professional certifications (e.g., Microsoft Certified: Azure Data Engineer, Certified Data Management Professional), and notable scholarly work such as published articles or conference presentations in the field of data management and analytics will also be considered.
BDAS 6210 Business Intelligence	Earned Doctorate degree in Business Intelligence, Business Analytics, Data Science, or Information Systems in the teaching discipline or a closely related discipline.	Artificial Intelligence, Machine Learning, Data Analytics, Computer Science	Acceptable alternative qualifications include substantial professional experience in business intelligence and AI-driven decision making, including expertise in machine learning, intelligent agents, personalization, and fraud detection. Practical experience in developing or implementing AI systems (e.g., chatbots, autonomous vehicles), as well as relevant professional certifications (e.g., AWS Certified Machine Learning – Specialty, Google Cloud Certified Professional Data Engineer) and notable scholarly work such as published articles or conference presentations in the field of AI and business intelligence will also be considered.
BDAS 6220 Data Visualization	Earned Doctorate degree in Business Analytics, Data Science, or Information Systems in the teaching discipline or a closely related discipline.	Data Visualization, Business Intelligence, Applied Statistics	Acceptable alternative qualifications include substantial professional experience in data acquisition, cleaning, analysis, and visualization, including the use of advanced tools and techniques. Expertise in effectively communicating quantitative and qualitative data to varied audiences across sectors such as finance, marketing, healthcare, and risk management is also valuable. Relevant professional certifications (e.g., Tableau Desktop Specialist, Microsoft Certified: Data Analyst Associate) and notable scholarly work such as published articles or conference presentations in data analytics and visualization will also be considered.

BDAS 6260 Data and Text Mining	Earned Doctorate degree in Business Analytics, Data Science, or Information Systems in the teaching discipline or a closely related discipline.	Machine Learning, Predictive Analytics, Artificial Intelligence	Acceptable alternative qualifications include substantial professional experience in pattern discovery and recognition with structured, unstructured, or big data. Practical expertise in data extraction, cleaning, transformation, and applying data mining models using tools such as Tableau, Rapid Miner, IBM Modeler, Microsoft SQL, and R is also valuable. Relevant professional certifications (e.g., Certified Analytics Professional, Microsoft Certified: Azure Data Scientist) and notable scholarly work such as published articles or conference presentations in data mining, text analytics, or related fields will also be considered.
BDAS 6270 Big Data Analytics for Business	Earned Doctorate degree in Business Analytics, Business Intelligence, Data Science, or Information Systems in the teaching discipline or a closely related discipline.	Big Data, Data Mining, Applied Statistics, Computer Science	Acceptable alternative qualifications include substantial professional experience in big data analytics, including the collection, management, analysis, and presentation of large volumes of structured and unstructured data. Practical expertise in statistical methods, data mining, visualization tools, and basic machine learning techniques is also valuable. Relevant professional certifications (e.g., Certified Big Data Professional, Microsoft Certified: Data Analyst Associate) and notable scholarly work such as published articles or conference presentations in big data analytics or related fields will also be considered.
BDAS 6280 Predictive Data Analytics	Earned Doctorate degree in Business, Predictive Analytics, Data Science, or Information Systems in the teaching discipline or a closely related discipline.	Business Analytics, Data Mining, Machine Learning	Acceptable alternative qualifications include substantial professional experience in predictive modeling and analytics, including tools and applications for data definition, extraction, transformation, and analysis of historical and transactional data. Practical expertise in identifying risks and opportunities using data-driven techniques is also valuable. Relevant professional certifications (e.g., Microsoft Certified: Data Analyst Associate, Certified Analytics Professional) and notable scholarly work such as published articles or conference presentations in the field of predictive analytics or data science will also be considered.
BDAS 6410 Healthcare Analytics	Earned Doctorate degree in Data Analytics, Healthcare Analytics, Health Informatics, or Healthcare Administration in the teaching discipline or a closely related discipline.	Healthcare Management, Public Health, Information Systems	Acceptable alternative qualifications include substantial professional experience in analyzing healthcare data, including expertise in database management, data visualization, data mining, and decision support systems. Practical experience in applying data analytics to improve healthcare quality, safety, and effectiveness is also valuable. Relevant professional certifications (e.g., Certified Health Data Analyst (CHDA), Certified Professional in Healthcare Information and Management Systems (CPHIMS)) and notable scholarly work such as published articles or conference presentations in healthcare analytics or related fields will also be considered.

BDAS 6420 Marketing Analytics	Earned Doctorate degree in Marketing, Business Analytics, or Data Science in the teaching discipline or a closely related discipline.	Market Research, Predictive Analytics, Machine Learning	Acceptable alternative qualifications include substantial professional experience in marketing analytics, including expertise in designing experiments, collecting and analyzing data, and reporting results to inform marketing strategy. Practical experience with advanced data mining and machine learning techniques – such as regression, decision trees, neural networks, random forests, and performance measurement – is also valuable. Relevant professional certifications (e.g., Google Analytics, AWS Certified Machine Learning – Specialty, or other marketing analytics credentials) and notable scholarly work such as published articles or conference presentations in marketing analytics or related fields will also be considered.
BDAS 6470 Special Topics in Business Data Analytics	Earned Doctorate degree in Business Analytics, Data Science, or Information Systems in the teaching discipline or a closely related discipline.	Business Intelligence, Data Mining, Big Data	Acceptable alternative qualifications include substantial professional experience dealing with specialized business data analytics topics and current trends. Practical expertise in working with real-world data and implementing advanced analytics solutions in industry is also valuable. Relevant professional certifications (e.g., Certified Analytics Professional, Microsoft Certified: Azure Data Scientist Associate) and notable scholarly work such as published articles or conference presentations in business data analytics or related fields will also be considered.
BDAS 6610 Data Analytics Capstone	Earned Doctorate degree in Business Analytics, Data Analytics, Data Science, or Information Systems in the teaching discipline or a closely related discipline.	Project Management, Big Data, Applied Statistics	Acceptable alternative qualifications include substantial professional experience in data analytics, including leading or contributing to complex, interdisciplinary data projects and guiding teams through the analytics process from planning to final presentation. Practical expertise in project management, report writing, and professional results interpretation is also valuable. Relevant professional certifications (e.g., Project Management Professional (PMP), Certified Analytics Professional) and notable scholarly work such as published articles or conference presentations in data analytics or project management fields will also be considered.
BDAS 6560 Soft Skills for Data Analysts	Earned Doctorate degree in Business Administration, Organizational Leadership, or Communication in the teaching discipline or a closely related discipline.	Human Resources, Project Management, Data Science	Acceptable alternative qualifications include substantial professional experience in roles where communication, teamwork, problem-solving, and critical thinking are essential for translating technical data insights to non-technical stakeholders. Practical expertise in managing diverse teams, as well as understanding the ethical and social implications of data analysis, is also valuable. Relevant professional certifications (e.g., PMP, SHRM, or other leadership/communication-focused credentials) and notable scholarly work such as published articles or conference presentations on the development and application of soft skills in data analytics or similar fields will also be considered.
Finance			
Course Name	Faculty Qualifications Needed	Related Disciplines	Acceptable Alternative Qualifications

FINA 6300 Managerial Finance	Earned Doctorate degree in Finance or Economics in the teaching discipline or a closely related discipline.	Business Administration, Accounting, Corporate Finance, Financial Management, Investment Analysis	Acceptable alternative qualifications include substantial professional experience in managerial or corporate finance, such as expertise in refined analytical techniques, optimal financing decisions, and general corporate finance theory and case analysis. Relevant professional certifications (e.g., CFA, CPA) and notable scholarly work such as published articles or conference presentations in the field of finance will also be considered.
FINA 6400 Financial Institutions	Earned Doctorate degree in Finance or Economics in the teaching discipline or a closely related discipline.	Business Administration, Accounting, Banking, Financial Markets, Business Economics	Acceptable alternative qualifications include substantial professional experience in financial institutions, including expertise in fund allocation, fund management, growth strategies, and government regulation. Relevant professional certifications (e.g., CFA, FRM) and notable scholarly work such as published articles or conference presentations in finance will also be considered.
FINA 6450 Commercial Banking	Earned Doctorate degree in Finance or Economics in the teaching discipline or a closely related discipline.	Business Administration, Accounting, Banking, Financial Management, Corporate Finance	Acceptable alternative qualifications include substantial professional experience in commercial banking, including expertise in balance sheet management, capital adequacy, market competition, and quantitative techniques of analysis. Relevant professional certifications (e.g., CFA, FRM) and notable scholarly work such as published articles or conference presentations in the field of finance will also be considered.
FINA 6500 Corporate Asset Management	Earned Doctorate degree in Finance or Economics in the teaching discipline or a closely related discipline.	Business Administration, Accounting, Corporate Management, Corporate Finance, Financial Management	Acceptable alternative qualifications include substantial professional experience in corporate asset management, including advanced financial planning, quantitative methods of analysis, capital budgeting, capital rationing, leasing, and other specialized finance topics. Relevant professional certifications (e.g., CFA, CPA) and notable scholarly work such as published articles or conference presentations in the field of finance will also be considered.
FINA 6550 Financial Structure Management	Earned Doctorate degree in Finance or Economics in the teaching discipline or a closely related discipline.	Business Administration, Accounting, Corporate Finance, Capital Markets, Managerial Economics	Acceptable alternative qualifications include substantial professional experience in financial structure management, including advanced knowledge of liability and capital management, innovative financing, optimum financing mix, valuation, mergers, and quantitative analysis. Relevant professional certifications (e.g., CFA, CPA, FRM) and notable scholarly work such as published articles or conference presentations in the field of finance will also be considered.
FINA 6600 Investments	Earned Doctorate degree in Finance or Economics in the teaching discipline or a closely related discipline.	Investment Management, Accounting, Portfolio Analysis, Financial Economics	Acceptable alternative qualifications include substantial professional experience in the evaluation and selection of securities, investment decision-making, price and valuation analysis, company analysis, and capital market theory. Relevant professional certifications (e.g., CFA, CPA) and notable scholarly work such as published articles or conference presentations in the field of investments or finance will also be considered.

FINA 6650 Portfolio Management	Earned Doctorate degree in Finance or Economics in the teaching discipline or a closely related discipline.	Business Administration, Accounting, Investment Management, Financial Analysis, Risk Management	Acceptable alternative qualifications include substantial professional experience in portfolio management, with expertise in analytical approaches, random walk theory, empirical evidence, portfolio theory, and capital market theory. Relevant professional certifications (e.g., CFA, FRM) and notable scholarly work such as published articles or conference presentations in the field of portfolio management or finance will also be considered.
FINA 6990 Independent Study	Earned Doctorate degree in Finance or Economics in the teaching discipline or a closely related discipline .	Business Administration, Accounting, Marketing, Information Systems, Quantitative Methods	Acceptable alternative qualifications include substantial professional experience in finance or cross-functional business research, including the ability to identify and address complex financial issues or opportunities. This may involve collaboration with business executives, application of multi-disciplinary methods, and creation of research solutions. Relevant professional certifications (e.g., CFA, CPA) and notable scholarly work such as published articles or conference presentations in finance or related business fields will also be considered.

Business Information Systems

Course Name	Faculty Qualifications Needed	Related Disciplines	Acceptable Alternative Qualifications
BISI 5000 Business Information Systems and Statistics	Earned Doctorate degree in Business Information Systems in the teaching discipline or a closely related discipline.	Computer Science, Statistic, Data Science, Information Systems	Acceptable alternative qualifications include substantial professional experience (e.g., publications, awards) in Business Information Systems or computer science, relevant professional licensure/certifications, and notable scholarly work such as published articles or conference presentations in Business Information Systems related fields.
BISI 6130 Management and Evaluation of Business Information Systems	Earned Doctorate degree in Business Information Systems in the teaching discipline or a closely related discipline.	Business Administration, IT Management, Management Information Systems, Data Science, Computer Science	Acceptable alternative qualifications include substantial professional experience (e.g., publications, awards) in management Business Information Systems or computer science, relevant professional licensure/certifications, and notable scholarly work such as published articles or conference presentations in Business Information Systems related fields.
BISI 6250 Decision Support Systems	Earned Doctorate degree in Business Information Systems in the teaching discipline or a closely related discipline.	Business Administration, Data Science, Information Systems, Computer Science	Acceptable alternative qualifications include substantial professional experience (e.g., publications, awards) in Business Information Systems or computer science, relevant professional licensure/certifications, and notable scholarly work such as published articles or conference presentations in Business Information Systems related fields.
BISI 6300 Business Telecommunications	Earned Doctorate degree in Business Information Systems in the teaching discipline or a closely related discipline.	IT Management, Communication Technology, Business Administration	Acceptable alternative qualifications include substantial professional experience (e.g., publications, awards) in Business Information Systems or business administration, relevant professional licensure/certifications, and notable scholarly work such as published articles or conference presentations in Business Information Systems related fields.

BISI 6370 Seminar in Business Information Systems	Earned Doctorate degree in Business Information Systems in the teaching discipline or a closely related discipline.	Business Administration, Data Science, Computer Science	Acceptable alternative qualifications include substantial professional experience (e.g., publications, awards) in Business Information Systems or computer science, relevant professional licensure/certifications, and notable scholarly work such as published articles or conference presentations in Business Information Systems related fields.
BISI 6550 Project Management & Analysis	Earned Doctorate degree in Business Information Systems in the teaching discipline or a closely related discipline.	Industrial or Systems Engineering, Business Administration, Project Management	Acceptable alternative qualifications include substantial professional experience (e.g., publications, awards) in business administration or project management, relevant professional licensure/certifications, and notable scholarly work such as published articles or conference presentations in business related fields.
BISI 6750 Contemporary Information Technologies	Earned Doctorate degree in Business Information Systems in the teaching discipline or a closely related discipline.	Cybersecurity, Software Engineering, Data Science, Computer Science	Acceptable alternative qualifications include substantial professional experience (e.g., publications, awards) in information technology or computer science, relevant professional licensure/certifications, and notable scholarly work such as published articles or conference presentations in information technology related fields.
BISI 6800 Strategic Business Information Systems	Earned Doctorate degree in Business Information Systems in the teaching discipline or a closely related discipline.	IT Management, Management Information Systems, Business Administration	Acceptable alternative qualifications include substantial professional experience (e.g., publications, awards) in Business Information Systems or Business Administration, relevant professional licensure/certifications, and notable scholarly work such as published articles or conference presentations in Business Information Systems related fields.
BISI 6990 Independent Study	Earned Doctorate degree in Business Administration or Business Information Systems in the teaching discipline or a closely related discipline.	IT Management, Management Information Systems, Business Administration, Computer Science	Acceptable alternative qualifications include substantial professional experience (e.g., publications, awards) in business administration or Business Information Systems, relevant professional licensure/certifications, and notable scholarly work such as published articles or conference presentations in business administration related fields.
Management			
Course Name	Faculty Qualifications Needed	Related Disciplines	Acceptable Alternative Qualifications
MGMT 5000 Foundation in Management and Business Management	Earned Doctorate degree in Business Administration or Business Management in the teaching discipline or a closely related discipline.	Entrepreneurship	Acceptable alternative qualifications include substantial professional experience (e.g., publications, awards) in business administration or Business Management, relevant professional licensure/certifications, and notable scholarly work such as published articles or conference presentations in business administration related fields.
MGMT 6020 Organizational Behavior, Ethics and Leadership	Earned Doctorate degree in Business Administration or Business Management in the teaching discipline or a closely related discipline.	Business, Leadership and Organizational Development	Acceptable alternative qualifications include substantial professional experience (e.g., publications, awards) in business administration or Business Management, relevant professional licensure/certifications, and notable scholarly work such as published articles or conference presentations in business administration related fields.
MGMT 6060 Operations Management	Earned Doctorate degree in Business Administration or Business Management in the teaching discipline or a closely related discipline.	Industrial Engineering, Operations Management, Supply Chain	Acceptable alternative qualifications include substantial professional experience (e.g., publications, awards) in business administration or Business Management science, relevant professional licensure/certifications, and notable scholarly work such as published articles or conference presentations in business administration related fields.

MGMT 6110 Business Strategy and The Economic Environment	Earned Doctorate degree in Business Management or Economics in the teaching discipline or a closely related discipline.	Public Policy, Public Administration, Business Administration	Acceptable alternative qualifications include substantial professional experience (e.g., publications, awards) in business administration or economics, relevant professional licensure/certifications, and notable scholarly work such as published articles or conference presentations in business administration related fields.
MGMT 6220 Procurement Management	Earned Doctorate degree in Business Management or Business Management in the teaching discipline or a closely related discipline.	Operations Management, Supply Chain Management, Industrial Engineering, Business Administration	Acceptable alternative qualifications include substantial professional experience (e.g., publications, awards) in business administration or Business Management, relevant professional licensure/certifications, and notable scholarly work such as published articles or conference presentations in business administration related fields.
MGMT 6260 Supply Chain Management	Earned Doctorate degree in Business Management or Business Administration in the teaching discipline or a closely related discipline.	Industrial Engineering, Supply Chain Management, Transportation Management, Management Science, Operations Management, Logistics	Acceptable alternative qualifications include substantial professional experience (e.g., publications, awards) in supply chain management or business administration, relevant professional licensure/certifications, and notable scholarly work such as published articles or conference presentations in supply chain management related fields.
MGMT 6500 Independent Study	Earned Doctorate degree in Business Management or Business Administration in the teaching discipline or a closely related discipline.	Leadership and Organizational Development	Acceptable alternative qualifications include substantial professional experience (e.g., publications, awards) in business or business administration, relevant professional licensure/certifications, and notable scholarly work such as published articles or conference presentations in business related fields.