

Date: April 18th, 2024
Time: 2:40 PM-4:35 PM
Zoom Meeting Faculty Senate

Minutes taken by Senator Guinevere Bennett, Secretary.
 AYS - Senator Artenzia Young-Seigler, Chair
 VT - Senator Tiriveedhi Venkataswarup, Chair-Elect
 GB - Senator Guinevere Bennett, Secretary
 Vacant - Treasurer
 RA - Senator Reginald Archer, Parliamentarian
 Vacant - Board of Trustees Representative
 KT - Kimberly Triplett, past chair

Item #	Agenda Item	Motions by	Motions seconded by
1	<p>2:40-2:45 PM Welcome and Call to Order AYS – Call to order, welcome to the April Faculty Senate meeting. Welcome to all our guests who are here today, welcome to all the senators to the last meeting of the semester. Today we have a couple of visitors, I invited Dr. Trina Jordan, but Dr. Iris Johnson is here as well from the School of Graduate and Professional Studies. I would like to add Dr. Iris Johnson to the agenda as an invited guest. <u>Motion:</u> There is a motion to add Dr. Iris Johnson to the agenda. All in favor, none opposed, motion passed.</p>	SG	BR
2	<p>2:45-3:00 PM Update and Information from the Office of Academic Affairs</p> <ul style="list-style-type: none"> • Acting Interim VP of Academic Affairs and Provost, VP of Technology and Innovation, Dr. Robbie Melton, OAA Team <p>Dr. Erik Schmeller (ES) – Thank you. Dr. Melton sent out faculty/staff reminders for the last day of classes that is next week, final exams, and the most important thing, and please encourage your colleagues, is that grades are due on May eighth. She also provided some future dates, August 12th for the Faculty/Staff Institute, and start classes on August 19th. The work I was doing with the faculty salary study was finished. That was provided to Dr. Melton, although I don't know if she's given official notice or forwarded it. There are issues that are happening right now that study might not be at the top of some people's priority list, but I can assure you I will continue to make it front and center. Dr. Melton would also encourage all faculty to turn up at graduation for both our graduate and undergraduate celebrations. May third for the graduate students as always in Gentry Center, and then May fourth is dependent on whether either outside or in Gentry. AYS – What is the status of the NIA grant? ES – I am not involved with that, I will follow up with that, I assume you are interested in funding. Senator Okoro (CO) - Yeah, last time I was in the commencement, I had to rent regalia from the bookstore, but when I went there recently, I noticed that they had a new store manager. I told her I wanted to rent regalia and she said no, you must do it directly with the vendor, but in the past, I just went over there. So, I don't have regalia. ES – I will share that and see if we can find an answer, but unfortunately the bookstore isn't really under our per view, but I will see what I can find out for you. AYS - I know there was an option to purchase that was sent out earlier in the semester when it was sent to the students to purchase, that included faculty staff that they need to purchase as well. I'm not familiar with the rental process. I don't know, sorry about that. I think that's under Dr. Curtis Johnson, right? ES – Yes, it is.</p>		

<p>Senator Pleban (FP) - I'm just interested to see if there's any update, what's going on with faculty reimbursement for travel? AYS – I thought they were still working on that? How long ago did you travel? FP – I traveled in October, but it is the whole department, some traveled in the summer. AYS – Can you send me an email so I can forward that to Dr. Quick and Dr. Allen? Senator Ghosh (SG) – It is like this in engineering as well, the whole university, not just one department. FP – Dr. Melton said this was the first time she heard about this 3-4 weeks ago, I find that hard to believe. Senator Johnson (WJ) - So this is not RSP money, this is traveling money from Academic Affairs. AYS - No, WJ, this is not the \$2,100 that Academic Affairs is supposed to be giving you, is it? FP - Yeah, and I believe the rest of the university is talking about the same thing too. AYS - Well, there's different travel dollars, so, you're talking about \$2,100. Did you hear that ES? ES - I sure did, and it's on my list. FP - Well, when you find something out, will you email me directly? AYS - And can you email Dr. VT as well. Because he will be the incoming chair, and he can follow up. ES – Yes, I will. Senator Roberts (TR) - Dr. Schmeller, did the deadline for spending that you must get everything in is June 30th or May 30th, I hear 2 different dates? AYS – You want to get this in now. SG - So even if the travel is in July, we still must process the PO this now? AYS - The new budget starts in July so if you're trying to get on this budget, this \$2,100, I would submit things for travel now. SG - Should the travel be completed by June thirtieth? ES - I believe the form you're notifying them you're intending to travel. They put those funds aside and then upon your return as when those funds get released, but I will double check to see if there's been a change in the procedure, but as far as I know in the past, that's kind of how that works. SG - Let's say I put in the requisition this month and my travel is July first, will that travel fund be for the next academic year fund or it will still be considered like 2023-24 fund? Can I use that \$2,100 again in December 2024? ES - That would make sense to me, that that's how that should work. But I will see if there's been any kind of change in policy on travel and I'll share that. I'll get some clarity for you and share that back.</p> <p>Dr. Robbie Melton (RM) - I want to thank you as we round out this semester. I sent out dates to be mindful of, May 8th grades due, impact with delays are significant. I also ask you to attend graduation, Dr. Glover will be giving the farewell speech. We are ready to start fall 2024, Faculty Institute and classes starting in August. Over the summer, I will work with the new Faculty and Staff Senate. I look forward to welcoming you, in terms of Shared governance. I believe in that and that's why you all received so many emails. So, with that, again, just want to thank you all for allowing me this spring semester to serve you. We have a board meeting coming up next Friday with the news on board, I welcome you all to participate whether online or on-ground, so that we will have the vision, the mission, and the transitional plan as we move forward with the new board. AYS – There was a question on travel funds this year or next year, if traveling in July, which should they submit for this year or next year travel funds? RM – I would do it for this year \$2100, after July 1st you have a new \$2100. If you do it after the fiscal year, we don't go back and roll-over.</p>		
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	<p>AYS – That’s even for travel they are taking in July? RM – Yes book now, it is what is in the system that is important. ES – There was a concern about faculty reimbursement that Senator Pleban raised. RM - Oh yes, please know that was the issue when we met last week I personally met with travel as you know, Linda Goodman If I'm not mistaken, retired and they were making an adjustment. Please know, I have been addressing reimbursement of travel in a timely manner. I will come forth to you all with a set of guidelines and dates, that if you submit all your receipts and you have everything in, what's the turnaround? I'm recommending to Business and Finance that there be a 30-day calendar turnaround. Sometimes it's 3 months sometimes is 3 semesters, so please understand I have met with them, they will verify, and I'm coming forth with guidelines because we need our reimbursement. So yes, thank you for bringing that back up and I did follow up on that.</p>		
3	<p>2:53-3:08 PM Other Invited Guest</p> <ul style="list-style-type: none"> • Dr. Iris Johnson Arnold (IJA), School of Graduate & Professional Studies <p>IJA - Nice to be here and Congratulations, Dr. Young-Seigler. We actually request to be here and next year we hope and plan if possible to be at all of the Faculty Center and Staff Senate meetings because we are really encouraging everyone to learn where they earn. We have 8 doctoral programs, 32 master’s degrees, and we also have certificate programs. We're encouraging faculty to take advantage of courses and extra certifications, P191/P130 form where they can take a free course every semester, with graduate courses they can take up to six hours because you take one free and then the other one you can get reimbursed for. One of the things we're also finding is that faculty, me included, is once you get into the classroom with other students, you start to see the university from their perspective and it gives you just a unique way of looking and thinking about your own teaching, so it benefits you in multiple ways. We'll be highlighting different programs also highlighting some professional development programs and courses and contacting the different colleges and departments to see if you are willing to offer some specialty courses within your programs and departments. I appreciate you for letting us take just a few minutes of your time and you'll be seeing us quite frequently and whenever you see the learn where you earn, we're just encouraging you to pass it along or seriously consider it. Thank you for the work that you do in the Faculty Senate, we look and try and mirror these things because you're concerned with the university and undergraduate and we're concerned with the university and graduate.</p> <p>Senator Aziz (AA) – I know that using the myTSU or the banner, do you have a package profile, because last time I tried to use the AI code, it never allowed me to go through access to a certain profile or get that authorized. I cannot do it after several times. Do you have simplified procedures which can be used by faculty to follow the protocol? IJA - It was quite a few of faculty that had difficulty with the extended process it was to take the AI course. You had to basically enroll as a student and right now we are working with Liaison and GRADCAS to simplify the application process in certain aspects. We haven't tackled simplifying it if faculty and staff would like to take courses, is that what you're asking Dr. Aziz, let me make sure that I understand that? AA - Yeah, that's right. Yeah, I mean, this is not my question that I mean, the platform on IT, you do not allow you to. IJA - Okay, let me investigate that a little more because with taking graduate courses, you do have to be enrolled even if it's a non-degree seeking student. So, you would be enrolled in graduate school and so it's a little different from just signing up for continuing education. We can explore how we can simplify the process, especially if we're going to be encouraging everyone to learn where you are, and you shouldn't have to go through such a lengthy</p>		

	<p>process to be enrolled. I'll take that back to the team here in the graduate school and Dr. Melton to see what we can do.</p> <p>Senator Ghosh (SG) – Let's say a department wants to create a graduate certificate program. Is there a particular number of credit hour requirement? Or a minimum requirement, is there criteria for that?</p> <p>IJA - There are some basic criteria here. I think the minimum is six hours.</p> <p>SG - Does it does depend on undergrad to grad or is it flat? Do you have those requirements somewhere I could look up?</p> <p>IJA - THEC will have some requirements and I can share them with you. In terms of it being undergraduate, usually the certificate courses are graduate courses. In that, but I'm just speaking from the certificate courses we have in the graduate school. There may be undergraduate certificate courses, but we're separate. Let me email you the information from THEC about the certificate courses because, we're also encouraging programs to develop new certificates and new degrees. We have a good product here and we want additional students, and we want to provide what is needed in the area.</p> <p>Senator George (CG) – At one point there were faculty incentives for some sort of call sharing for these professional certificates. And if not, do those still exist or how do we get paid for the extra work to do this course development to make these certificates? There's low hanging fruit of what's available that we could maybe retroactively work to fit the criteria that Dr. Ghosh is asking. But there's also a lot of untapped potential to create things, if this is really an initiative, we can do that, but it might take course development, and I remember years ago there were some incentives to do something like this and so I wonder if we could revamp those or look at those?</p> <p>IJA – I remember when our courses were going online and there was a push for hybrid or online conversion of courses, I don't know of any incentives right now, but I am open to explore that because we are trying to encourage new curriculum and new partnerships. We're working with Hanover that's they've done a market analysis to see where there are gaps and where other universities nearby have programs, and even where we could have feeder programs and so we are really looking for you guys to develop new programming. I can tell you in graduate school we do not have money for development, but I think if we could speak with Academic Affairs and speak with other entities, we can start to explore something like that. Dr. George, I'm going to write your name down as one of our think-tank individuals for that.</p> <p>CG – I appreciate that, and I will just add as an example for that discussion. I have wanted to create a program evaluation certificate, and my specialty is helping organizations do program evaluation, and honestly, I feel like so many people could benefit from taking that course. But that's not currently part of my course load and so am I supposed to volunteer to do that? How do I work it out so that can be done? And I would certainly be willing to be part of a think-tank to work some of that stuff out.</p> <p>IJA – One of the things I know, with any certificate it will be going through your department curriculum committee, your college curriculum committee, on through to the Graduate Council and ultimately, the Board of Trustees and THEC. It'll still go through the mechanism and the first place you will start will be your department. In terms of the work and putting it together, I can see if there would be any funds for something like that. I'll follow up with you as well.</p> <p>SG – I have one more question regarding that. Just like you said any other course or curriculum, it's going to go through the department curriculum committee; what if it's a certificate program that is interdisciplinary, how would that be evaluated?</p> <p>IJA - So if it's interdisciplinary, we would have to work with Marcal Thorne because he is our curriculum individual. We will decide but probably it still would go through one route. But</p>		
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	<p>we could see because we encourage cross collaboration and so it will depend. You probably need to decide where the actual program will reside, which department it will reside in.</p> <p>SG – The certificate program that I'm talking about and in the process of developing is being funded by DOE. They are electrical and computer engineering, architecture, and civil engineering and are collaborating and hence this questions. We just received the funding, it's on clean energy.</p> <p>IJA - I can I'll still send you the information about certificates, but whoever the person right now whoever person is that authors the proposal in Curriculog, that kind of determines the route. You always want to have all necessary players on board before because what happens is you must get Academic Affairs buy-in before it can even travel through the various ranks. If you're proposing something that's going to be with the various engineering departments, you will have to have everyone signing off on it before it can even make it through Curriculog.</p> <p>Senator Roberts (TR) – I just wanted to say Dr. Ghosh also, so there's an undergraduate version also. I wasn't sure if your question was directed towards a new graduate or a new undergraduate.</p> <p>GS – Both actually, and I would like information on both. If you have information for undergraduates, I would really like that information as well, Dr. Roberts.</p> <p>TR - It should be basically the same information. It goes through the process. It's typically there at the college level where they decide what type of certificate they want depending upon their industry need. We've seen the creation of quite a few certificates lately that have come through Curriculog. Feel free to be as creative as possible, we can assist if you have any questions. There are some members here Dr. Sibulkin, Gary Jones, and Tim Jones. If you have any questions, we're here to help.</p>		
4	<p>3:08-3:11 PM Consideration and Approval of Previous Meeting Minutes 03.21.2024</p> <p>GB - Yes, just before the meeting started there was an email with some changes to the minutes that I have not reviewed nor have I made the changes yet, but I will review that email and make changes as soon as this meeting is done. So, I'm going to call for approval of the minutes upon completion of the recommended changes.</p> <p>AYS - What kind of changes were there?</p> <p>Senator Sibulkin (AS) - Let's just say there was text attributed to me that I really don't think I said. And I was saying either put the correct name on it or take it out?</p> <p>GB - I can review the video and I'm sure it was it was just a misappropriation of text to a person.</p> <p>AS - Yeah, because it was referring to something that I have no idea about, I mean that it wouldn't be something I'd refer to in that detail.</p> <p>Motion: To approve minutes with corrections. All Approve, none Deny, motion passed.</p>	GB	BR
5	<p>3:11-3:49 PM STANDING Committee Reports</p>		
	<p>WJ – APIP: We are doing APIP 2024. You knew that you knew that because we mentioned it at the beginning of the year. This year, we are supporting category 2 which is increased institutional professional reputation or increased institutional or academic discipline, visibility for the university and category 3 which is supported the institutional progress towards meeting research activity capacity and achieving Carnegie one. I'll also remind you that all activities for submission for the 2024 APIP consideration must have taken place between May 10, 2023, and May 8, 2024, so there's a window. The other window is for 2024 APIP submissions that will remain open tonight at 5 o'clock and will remain open until 11:59 PM on May 19th which is about 30 days to get your stuff in. This is separate and apart from your annual reports, remember that. There are eligibility requirements on the website (they're the same ones).</p>		

The subcategories have some slight changes:

- 2A is the publication of a peer reviewed journal article.
- 2B is publication of a peer reviewed manuscript for publication in a professional journal.
- 2C is publication of an academic textbook, an academic book chapter, or a trade book related to your academic expertise and assignment.
- 2D is acceptance for publication of those same items.
- 2E is conducting a professional presentation at a learning society or academic professional meeting.
- 2F is a presentation of professional, performance or works of a juried gathered off campus exhibition.
- 2G is serving on a national level research grant review board for the evaluation and funding determination for research submissions.
- 2H is serving as the content expert on a nationally broadcast media panel.
- 3A is the submission of an extramural grant for funding as a PI or CO-PI
- 3B award of that same grant PI or CO-PI
- 3C is submission of a patent trademark intellectual property copyright in conjunction with the university.
- 3D awarding of the patent trademark intellectual property copyright in conjunction with the university.

WJ - There is approximately \$376,000 that is available for this pool. You are permitted to submit your materials in one subcategory for each (So for category 2, you may submit under one subcategory and category 3, you can submit under one subcategory).

AYS – How many applied for APIP last semester?

CG – I appreciate APIP, are we going to get to a place where we know the measures at the beginning of the academic year instead of the end? If I knew in the beginning, I would have trained differently to perform differently.

WJ – We stated at the beginning of the 2023-2024 academic year of category 2 and category 3, we have added changes where we thought about visibility and eyes beyond just the academic journalistic eyes, right? And so, if it's about putting TSU out there as an impactor, certainly Oprah Winfrey's book has more eyes on it than anything you and I or everybody on this screen combined with all our academic publications combined could have reached. So, we made that determination of an addition to patents, research review, and broadcast media expertise.

SG – You mentioned the timeline for last year, what is the date again? Can you drop the link?

WJ – The window is 5/10/2023 – 5/8/2024, we use the submission date as the close.

It is on eLearn and is going live at 5 PM tonight.

AYS – Can you drop the document in the chat? Just so we know, senators, make sure that you just send a little blurb out too and I can work on that little blurb to send out to your faculty to let them know that it's going to go live at 5 PM today. Or we'll send a notice so that you can send a notice to your faculty and let them know that it's live and that they can go and apply and look at the criteria.

IJA – Regarding CG developing certificates, do you think this could ever be tied to these APIP?

WJ – No, it is tied to research expenditures and capacities. So that that's how that's tagged as a R1 initiative.

CG – And again, I want to make sure that my criticism applauds APIP. I'm not dissing it at all, but it's really about access and because it is an R1 initiative, there's a training component because a lot of faculty here aren't necessarily geared or trained to be doing those R1 activities. At the beginning of the semester, I was thinking at the beginning of the year, how do I notify my faculty that APIP is even going to be available? Do I send them last year's documents and then type up a paragraph trying to summarize everything that Dr. Johnson and Provost Melton said in a meeting? Can we look at this in terms of a way of using these APIP resources to not only award what has been done, but to

teach at the beginning of the year with a sheet that says APIP for this year is going to include these categories and we encourage you to do these activities and the incentives at the beginning of the year.

WJ – This was in both Faculty Institute slides, all deans have it early in the year to disseminate.

VT – I want to thank Dr. Johnson for this good financial incentive. All of us like it. For the criteria I heard one of the criteria is working as a reviewer for a national grant funding like NIH, DOD, etc. Would working as a reviewer on a peer review journal count?

WJ – No.

VT – If we are working on a publication and that publication is submitted but not accepted, that would not satisfy any of the criteria under category 2, right?

WJ – Serving on editorial boards does not fall under this category currently. It's a national prominence visibility piece, it's about getting eyes and getting reputational connection with the university. I'm an editor of a journal and so I know that every issue that comes out, it's got my name and Tennessee State University. When you're a reviewer for articles, that is not necessarily the case. You may be in a collection of names at the very end of the time period in which these people were reviewers. So, your question about submission prior to versus acceptance of peer reviewed journals, category 2A is the publication of the journal, 2B is accepted to be published. We don't have just a submission piece, but we do have the submission piece for grants. If you just submit a grant, we think that it's a valuable and important movement.

AYS - And so just so you know, RSP, Dr. Quick keeps up with the number of grants that are submitted for funding. So those numbers are a part of the record for TSU. The number of grants and the amount of money that is submitted is a part of our record keeping as well as in RSP.

WJ - So, the reason that submission alone doesn't qualify into this category is because our definition is increased institutional and professional reputation or increased institutional or academic discipline visibility. When you submit, the only ones that see you that you submitted are the journal reviewers or the journal editors. So, it doesn't have an impact.

VT - That makes sense, but regarding the journal editorial board and peer review, I might disagree and next year the research committee might want to work with you. Most of the reviews we do are for top tire journals. The reviewers are listed, and the journal reviewer is mandatory reported.

WJ - Yeah, anything that adds increased reputational improvement or visibility, I think has value on this. Not all journals run that way, but so I'm willing to have that conversation with you.

ES –Dr. George mentioned, and I just wanted to kind of chime in, and Dr. Johnson and Dr. Triplett were on this committee; I'd mentioned this earlier Watermark. It's currently creeping through legal. It's a faculty development platform where tenure, promotion, things like APIP, anything related to faculty, is in a centralized location where information is available. Hopefully that will help address that, hopefully we'll be talking a different talk in the fall with that kind of tool.

TR – We are starting to see national entities getting multimillion dollar grants (DOE seed grants) that are wanting to pair with us. They are reaching out to individual faculty members or to the department or colleges. Within the structure of what you have because these grants are different in that they're not coming through university of research sponsor programs, money coming to the university via scholarships. Is there consideration in what you're doing around that or did you all want to just consider that moving forward? Because the money is coming, the visibility is coming, the university's name is out there. It's just the money is funneling through a different sort of pathway.

WJ – All external monies that are not self-generated need to be passed through RSP, even as just a booking thing. That way we can count those, so it turns out when you look at R1, its dollars expended, so that turns out to be important. All those things need to be recorded as being passed through a single entity, and that entity should not be the foundation, it should be RSP and under these grants and sponsored programs. APIP, you asked me the numbers, last year we had category one, 139 people received money from that, category 2 which continues on this year a 150 people,

<p>and category 3 had 85 people. \$374,000 was awarded to 184 faculty members across 37 departments, including every college plus the library were represented in recipients. Every academic element on the campus was impacted and touched with APIP and we're excited. We want everyone to submit. We are encouraging to be active and aggressive. We've made it so that you can submit some things, even though the delays for awarding are beyond our deadlines, the submission pieces are not. We encourage you to be actively engaged from day one and remember the guidelines and the stated evidence of what you need to submit into the Dropbox. Remember you are allowed to submit under one subcategory under each of the 2 categories.</p>		
<p>Academic Committee (Senator Ahmad Aziz) Nothing to report</p>		
<p>Alumni Relations and Development Committee (VACANT) Nothing to report</p>		
<p>Budget Committee (Senator Reynard McMillian (RTM)) I recommend looking at the Forensic report as we transition to a new president and board. AYS – Do you have a link for that? RTM – I will send it to you in a few minutes. CG - I am one of the college public service reps on the budget committee, but I have never been invited to a meeting all year long. Have there not been any? RTM - Well, I have requested the list of all the committee members several times from the secretary and have not received it. I requested it in two separate meetings as well as via email. No there have not been any. If you read the report from the state to understand why we've effectively been operating without a budget anyway. GB – (Chat) Dr. McMillian, you requested your committee members 2/7/2024, I responded via email with committee member list on 2/8/2024, FYI. WJ - I'd also encourage you to in addition to the deep forensic audit from the controller's office, I would encourage you to look at the 2022 financial audit. That was also released on the same day. There are two separate focuses.</p>		
<p>Constitution and By-laws Committee (Senator W. Bill Johnson (WJ)) Nothing to report</p>		
<p>Curriculum Committee (Senator Twianie Roberts (TR)) The curriculum committee met on April 11th We had about 15 entries in Curriculog that we needed to work through, some of them were new, others were ones that needed revisions. There were some recommendations we had concerning documentation that some departments had not moved on. The biggest one was the discussion I brought up at the last meeting concerning honors college. They, working with Academic Affairs and Dr. Seay and others concerning Degree works, did take other concerns back to the deans and they were able to make recommendation for the necessary changes, and go ahead and approve what the honors college was proposing. Upon that we voted, and that proposal was approved. We are complete for the year, and we look forward to your proposals in the fall.</p>		
<p>Faculty Benefits and Welfare Committee (Senator Cynthia George (CG)) CG – This relates to whoever the mystery person is that said the statements that Senator Sibulkin was credited with. We are working on paid family leave policies and trying to review the policies and we could not determine, are we defaulting to the TBR policy bank? We had sent a request to meet with someone from HR and I would like to be able to give my committee an update if you all have an update on that or if anyone on that call wants to contribute to that conversation. AYS - I do have an update on that. That was sent to Mrs. Spears, and she said that she would respond next week, I believe. She'll respond to that next week. CG - Okay, great, thank you. The committee has also asked me to check, is the workload study report still under embargo? Should we wait till the fall to deal with that? Any guidance on that? AYS - I'm going to defer that to the Executive Committee after this meeting so they can decide on that as far as where it goes from there.</p>		

	CG - I'll just say we appreciate all the work that's going on with the salary study committee. We are monitoring that and so thank you to everyone who's participating in that process. We support and are excited to see the results of that come to fruition.		
	Faculty Grievance and Appeals Committee (Senator Robbie Cochrum) Nothing to report		
	Information Technology Committee (Senator W. Bill Johnson) Nothing to report		
	Nomination and Appointment Committee (Senator Sagnika Ghosh) Nothing to report		
	Library Committee (VACANT) Nothing to report		
	Professional Development Committee (Senator Ken Chilton (KC)) KC - We have a draft of a faculty award program. Haven't had a lot of input from my committee. A lot of members are no longer on it and so that's something I'm working through. However, if anyone on this Faculty Senate wants a copy to review and give some feedback, I'm more than happy to share it with you. You can either email me or send me something in chat and I will forward that to you. AYS – KC if you send that to me, I will send it out to all. Are you recommending that we send that out to the senators? KC - Not recommending, I'm still waiting feedback from 1-2 people who did say they would participate. Once I get that, I think I could share with everyone.		
	Research Committee (Senator Venkataswarup Tiriveedhi) We got an issue on IRB and will look at it when we meet again in August.		
	Student Appeals Committee (Senator Brian Russell) The Senate appeals committee doesn't have a report, but we're getting ready to meet as the semester is ending. We have a plan to go through all the appeals again and I'll make a report at the next meeting.		
	Post Tenure Review Committee (VACANT) Nothing to report		
	Non- Assignment Leave Grant (Senator Jason deKoff) AYS – ES provided an update, and we should have a decision for you and your committee and notify them. Thank you so much for the work on the NIA, we have 4 applicants that were all recommended for funding.		
	Fair Funding Action Committee (Senator Venkataswarup Tiriveedhi) Nothing to report		
6	3:49-4:10 PM Faculty Senate Executive Officers Election <ul style="list-style-type: none"> • Senator Sagnika Ghosh (SG) • Senator Venkataswarup Tiriveedhi, Chair-Elect <p>AYS – RA do we have a quorum? RA – Yes, we do. SG – Nominations:</p> <ul style="list-style-type: none"> • Chair-Elect: Dr. Bill Johnson and Dr. Kenneth Chilton. Dr. Bill Johnson • Secretary: Dr. Guha • Parliamentarian: Dr. Archer • Treasurer: Dr. Chilton <p>VT – Let's begin with the vice-chair. AYS – Can we hear from the nominees, about a minute? SG – That is a good idea, we will give each candidate one minute.</p> <p>Chair-Elect Election:</p>		

Senator Chilton (KC) - Thank you. I'm looking at the macroenvironment and noticing that Texas, Florida, Tennessee, North Carolina, Ohio, North Dakota, etc., lots of states are really putting higher education under the microscope. Efforts to undo tenure, efforts to get away from DEI, and efforts to restrict the concept of shared governance, and we're living through that. Bill can attest to that, what we've just been going through with things happening to us instead of us being able to have much of a voice or much power and able to stop that. In terms of shared governance, I want to run basically to take a different approach. I think we're going to be looking at the future, job losses, program losses, and we need voices at the table. Who is willing to speak up for faculty and do their best to push back against some of the things that are happening to us. With a new board and with a new president, I foresee a strategic analysis of our programs, and I see programs under threat and faculty positions potentially being lost. We need to become much more unified and a solid lobbying base in terms of standing up for faculty. That's the primary reason that I'm running, and then secondly the long-term impact of a huge demographic cliff. We're going to be looking at 10-15% less high school graduates over the next 5-10 years and we need to be prepared for that and what it means.

Senator Johnson (WJ) - So most of you know my experience. I've been an assistant dean a couple times at different colleges, a department chair, lot of different places including here served on the board, a senator, an executive committee member, and collating the movement to R1. Ken is exactly right; we are operating in a dramatically different spatial environment than we've ever operated before. The importance of being engaged at the table and being an influencer at the table with a depth and breadth of experience and knowledge is important not just as the vice-chair but later as the chair. As we move forward with a new administration, we have an opportunity to shape the future and take control of our destiny. We also have an opportunity to let someone shape our destiny for us. This is a critically important time for Faculty Senate. Historically at most universities, Faculty Senate was very, very powerful, we control the power, we control the production, and it's important that we understand that we have an important voice that needs to be heard. We need to be moderately assertive in letting that voice be heard. There's lots of issues on the campus that need to be addressed as we move forward. The economic model has changed dramatically, what we do, how we impact the community, how we are funded, and how we operate, changes dramatically. I'm requesting your support in placing me into this vice-chair role. Thank you.

VT – SG Please launch poll, send results to RA.

AYS – Only senators may vote, GB did you receive any proxy votes?

GB – No not for these elections.

RA - With over 50% of the vote that Dr. Bill Johnson has been elected as the vice-chair of the Faculty Senate.

AYS – Congratulations.

Secretary Election:

Senator Guha (SGU) - So my name is Sujata Guha and I'm a professor in the Department of Chemistry, I have been at Tennessee State University since 2003 and I've worked with a lot of the faculty senators here. I'm excited to be part of this group and I'm excited to serve and help. I also serve as the coordinator of the graduate program. My research briefly is in computational atmospheric and environmental chemistry. The courses I teach are both undergraduate and graduate courses, undergraduate courses mainly in general chemistry and physical chemistry and the graduate level courses in physical chemistry. Before I came to TSU, I used to work at Rocky Mountain College for about 3 years. I graduated with a PhD in physical chemistry from Purdue University.

	<p>Motion: To accept Senator Guha as secretary. RA – Senator Guha has been elected as secretary by majority.</p> <p>Treasurer Election:</p> <p>Senator Chilton (KC) - I've never served as a treasure of anything before. However, I was informed that there's not a lot of money involved. So, I feel comfortable dealing with the finances as the faculty senator's treasurer.</p> <p>Motion: To accept Senator Chilton as secretary. RA – Senator Chilton has been elected as treasurer by majority.</p> <p>Parliamentarian Election:</p> <p>Senator Archer (RA) - So, for those who don't know me, Dr. Reginald Archer, I'm associate professor in the Department of Environmental Science in my area of Geospatial information. I have been the parliamentarian for the last two years and am trying to stick with it.</p> <p>Motion: To accept Senator Archer as parliamentarian. AYS – Senator Archer has been elected as parliamentarian by majority.</p> <p>AYS - Thank you so much. So, congratulations to all the candidates, congratulations to the winners, I think everybody that ran for an office won an office. This will make up our executive committee, and those that don't know the executive committee serve in the summertime. Your voices are heard in the summer by way of the executive committee. And congratulations to Dr. VT and I'll say this again at the end who will become the chair, I can't wait to pass that gavel, I actually have one to give you.</p>	<p>AYS</p> <p>SG</p> <p>SG</p> <p>BR</p>	<p>SG</p> <p>GB</p> <p>SG</p>
7	<p>4:10-4:15 PM TSU Board of Trustee Election Update and Results</p> <p>VT – We had a special session with 8 nominations, 5 were voted upon. AYS received a majority vote and is the new Faculty Trustee 2024-2026.</p> <p>AYS – Thank you all for your confidence. I thank all those that were nominated. It's very, very important that we have a variety of people who want to speak up for the university and that is a testament of the strength of this body and the strength of the body of the faculty that we have here at the university. I am looking forward to working with each one of you in the spirit of shared governance. This faculty Senate Trustee or the trustee for to the Board of Trustees is chosen by the Faculty Senate for a reason because it's very, very important that you guys have buy in and that you support the trustee, I really appreciate that in advance. I am only the third trustee that we have had so we haven't really had a lot of trustees on the board, board trustees of faculty forces. I just hope that in the spirit that they brought to the table that I can do that as well. We have a whole new board. This is not anyone we've seen before on the Board of Trustees and it is my hope and my desire to make sure that the faculty voice is heard on the Board of Trustees, not only the faculty but also the support staff that assist the faculty in making sure that we can do our job. I have the backing of probably the best group of faculty that any institution can have. I know we've been through a lot together with the salaries and the workloads and all that, I just want to make sure that you know that I appreciate everything that you have done to make Tennessee State University a great institution. I appreciate your support thus far and I look forward to your support in the future.</p>		
8	4:15-4:25 PM Other Business		

- **Senator Artenzia Young-Seigler, Chair**
- **Immediate Past President, Dr. Kimberly Triplett**

KT – I just want to say thank you to all the faculty, for granting me 4 years ago the opportunity to serve you all as vice-chair, chair, and then as past-chair. I'm rolling off as past chair and I'm passing that torch on to Dr. Young Siegler who's also going to be our esteemed Faculty Trustee. I'm just a phone call away or email away. I'm here for all faculty and shared governance and I look forward to all the great things that Faculty Senate will be moving forward in the future. My services are still here for faculty, and I will continue to fight for faculty issues and student issues as well So thank you all once again for allowing me to serve. Thank you.

WJ – Thank you. It's been a long road. We've moved from being initially discounted as a member of the board for Dr. Sekman's first years and he fought hard against that. He was a lone voice in the wilderness and was able to get the rest of the board members to value him and respect the role of a faculty member on a governing board. They were under the impression that business leaders know more than little old faculty members. They tried to remove him. They tried to censor him, and he stood his ground. And finally, they came to realize the comments that he was making specifically about the budget were true. And the other information that they were receiving was not necessarily accurate, and so he was able to convince them that you know what? You don't work here. I do. So, you probably ought to listen to me as the faculty rep, and they did. The next 2 years was a listening session and then he set the table perfectly for me, because I didn't have to do that fight. I came in with a board that understood that the most important voice at the table, it's not the president, it is not the rest of the board members, it is not the rest of the administration, it is the faculty representative to the governing board, the faculty trustee, and the student trustee. That set us on a course of rapid development, increases in endowment, increases in grant work, increases in number of students and graduates, increased efficiencies, so much so that it drew the attention of the naysayers. And they couldn't stand it, so they did everything they could to attack the university and when they couldn't attack the university, they went after a single individual. And they were successful in getting President Glenda Glover to agree to retire to save the university. You need to understand that she did that to save the university. We are different than we were in 1911. We were different than we were in 2010. We are different now and we will be different in 5 years. We as a faculty need to continue the forward momentum in the upward trajectory and the increased visibility and impact of Tennessee State University. And I applaud all of you for making that commitment. I didn't believe this when Dr. Sekman told me 'You're going to get threats, you're going to get bribes, don't take them. You're going to get everything you could possibly think that someone would try to do to influence you positively and negatively. The number of people your cell phone number will be out there. You will receive just nasty comments. But occasionally, an alumni or someone will come by and say, "I am so glad you are here saving my institution, saving my university. What can I do to help?" What we need to do is band together and be the support group upholding the trustee. The trustee is your voice and banded together with 1,500 employees, 367 faculty members, we are the strongest voice on this campus. I strongly encourage support. Dr. Young-Seigler embarks on this much more difficult task than I had because she's starting with a clean slate, a clean slate of ignorance about the past, about the present and about where we're going. Her job is going to be to educate these new board members, where we are, what we've been working on, and where we want to go. Remember, we must set the course. The administration just drives the direction we tell them to go. Thank you.

AYS - We have just a little bit time. Anyone have any questions, any thoughts? For those who are rolling off and won't be back, thank you for your service to this organization. As chair, I could not have done anything without you. Thank you to all my committee chairs, thank you

	<p>to every committee that did the work of the Senate. I appreciate everything that you have done. I cannot say it enough. I'm going to say it over and over and over again. I can't even express how grateful I am to you. And to the faculty of this institution, for your support in the last step.</p> <p>TR - I just wanted to raise a concern. The concern I wanted to raise is a totally different kind of issue. There's a lot of construction that's happening over by Clay Hall, the Performing Arts Center. I hurt my leg bad a while back and I use a cane from time to time, so you may see me with a cane. They've taken all or a good portion of the handicap parking away. Not only have they taken it away, but they haven't put anything in place. I saw Mr. George Hearing, he is, I believe the assistant director of construction management. Not only is the handicapped parking gone, but I was also told it's behind the performing arts center. Someone didn't think of putting a sidewalk in and so if you must park on the other side going towards like Hale Hall it's extremely problematic. I know this has got to be a violation. Now, I'm not in a wheelchair. Dr. George had made a comment a long time ago to somebody. She said, if you could just go around this campus and you know even it's the person who does customer service. Even the ramps that get you off the sidewalk are not there. But someone did not even think in that construction space to put a sidewalk in if somebody has a wheelchair, they literally must roll down the street and go over the speed bumps. I know it must be some sort of violation. And I asked him, I said, how are you perceiving? He said, well, we didn't really get everything approved. Could someone really investigate that?</p> <p>AYS – VT can you bring that up to Curtis Johnson? Thank you.</p> <p>AYS - Thank you. I have something to share. So, this is our gift that we gave to Dr. President Glover at the Gala. I think I saw a couple of guys at the Gala. Michael McBride did the John Lewis mural that's downtown as well. So, he's well known in the community, and this was a portrait that I picked or a painting I picked up for Dr. Glover is called uplifting. This was the presentation of the painting to her at the gala. Thank you to everyone that contributed to the fund to purchase the portrait. She will also receive a crystal award as well. So, it's \$20 for those who did not remember, I sent your cash app for you is \$20 per Senate member. Can we still contribute? You can still contribute if you haven't contributed.</p>		
9	<p>4:27-4:35 PM Final Thoughts from the Chair, Passing of the Gavel</p> <p>AYS - I am passing the gavel to you. Congratulations VT, you are now officially the chair of the Tennessee State University Faculty Senate. I turn it over to you.</p> <p>VT - Thank you, Dr. Young Siegler. And first, I want to thank Dr. Young Siegler and Dr. Triplet for their extraordinary service and training me in this position. It has been a great learning curve for me. And Dr. Young-Siegler always had a long philosophical and it's not like yes or no answer, what are the various options? How do you handle it? That's where the leadership growth happened for me and thank you for everything. I look forward to working with you because Dr. Young-Seigler is not off the hook. By our constitution for 2 more years Dr. Young Seigler is on the Senate. Dr. Triplett, I want to thank you for all the service and all your vision and knowledge you shared with us. Thank you so much. Dr. Bennett, you have been an amazing, amazing Faculty Senate Secretary, I'm sad you'll not be on the Senate Executive Committee. Thank you for all your work and all your service. It has been a pleasure working with you on this Faculty Senate Executive Committee. And on this note, all the new Executive Committee members, I look forward to working with you all. In the spirit of shared governance, our purpose is not to fight with anyone, our purpose is to work with everyone and enhance what we can do. TSU is a great place to work and all of us are here too for a mission in which we all share the core values of this TSU, and we want to enhance it, we will do it. There was a consistent question when I was running for vice chair. Senators and faculty are very apprehensive about the work done at Senate and a general kind of misinformation in this communication, which was also shared with several nominees</p>		

	<p>who wanted to be on the faculty trusted to run for faculty trustee. Our actions should speak for itself. We should dispel those miscommunications and develop a positive image for TSU. How do we do it? And that's the mission which I have set during my term for 2 years and all the senators, I'll be working with you all, I'll be talking with you all one on one. The core question will be how can we do better? And what can we do for the administration? What can we do to the other faculty and the most important customer we have is this student. What can we do best for our students? Before I stepped out of youth before cancer partnership grant because of the several other responsibilities I was having. And whenever I hear Meharry's President, Dr. Hildreth say the sentence he always said was, 'Medical students who come into Meharry, more than likely, they got several rejections from other places. After they go out of Meharry, they are the most sought-after students to do residency at various medical programs.' We have the same story. Students who come to TSU. They go on to places our alumnus that's where our strength is, and all our current students will be future alumnus and we are going to tap into that resource. I get feedback from them. What can we do better? How can we do better? And we are going to address each unit, and we have the best representation here. Like for example, I say this, we have 12 Chairs of various committees. Each committee on an average has 12-15. So, if we do the simple math and you will have almost 40% overlaps. Every month we talk about the reports from 100 faculty. Not just the Senators but expanded to our committees, so a total of 398 faculty. So, we have a representation of almost 1 in 3 faculty here every month, we should know the issues. We should be the first people to know the issues. Anything happening on campus, we should address it. Nothing should go under the carpet and think miraculously something will be done. We are going to take up the hard questions and we'll address them. So, with that, I look forward to working with you all. And I look forward to working with the administration. We are all on the same team TSU and will work hard to get things done.</p> <p>Senator Okoro (CO) - Is there any update on the presidential search? I know we have 3 candidates. All 3 qualified or have they narrowed it down to one? So, I don't know what's going on. I had somebody said the near president when it took over in July. But at this point, where are we in this such process?</p> <p>AYS - So I will answer that question. We are what we were. When the board was vacated.</p> <p>CO - So we see our 3 candidates.</p> <p>AYS - We don't have any candidates at this point because the previous board was. The board is to choose the president of the university. The previous board was vacated, so the new board that comes in will choose the new president. How are they going to do that? We do not know that yet. And that's where we are.</p>		
10	<p>Adjournment</p> <ul style="list-style-type: none"> • Time: 4:35 PM 	TR	BR

Faculty Senator Attendance:

	Present VOTING	Absent	College	Last Name	First Name	Position	Year Term expires in April	Term 1 or 2
1	X		AGRICULTURE	de Koff	Jason	NIA Committee Chair	2024	2
2		X	AGRICULTURE	Khanal	Aditya		2024	2
3	X		AGRICULTURE	Archer	Reginald	Parliamentarian	2024	1
4	X		AGRICULTURE	Aziz	Ahmad	Academic Committee, Chair	2024	1

5		X	AGRICULTURE	Chen	Fur-Chi		2024	2
6		X	AGRICULTURE	Davis	LaPorchia		2024	1
7		X	BUSINESS	Jolayemi	Joel		2025	2
8	X		BUSINESS	Marquis	Gerald		2024	2
9		X	BUSINESS	Siekpe	Jeffrey		2024	1
10	X		BUSINESS	McMillian	Reynard	Budget Committee Chair	2024	1
11	X		EDUCATION	Roberts	Twianie	Dept. of Ed Leadership, Curriculum Committee, Chair	2025	2
12	X		EDUCATION	Sibulkin	Amy	Dept. of Psych.	2024	2
13	X		EDUCATION	Christian	Beth	Dept. of Ed.& Learning	2025	1
14	X		ENGINEERING	Ghosh	Sagnika	Nomination & Election Committee Chair	2024	1
15		X	ENGINEERING	Habibi	Mohammad		2025	1
16	X		ENGINEERING	Beane	Carlos		2024	1
17		X	ENGINEERING	Keel	Lee	Alternate	2024	1
18	X		COHS	Cochrum	Robbie	HPSS, Faculty Grievance Appeals Committee, Chair	2024	1
19	X		COHS	Pleban	Francis	PH,HA,HS	2024	2
20	X		COHS	Johnson	W. Bill	HPSS, Const and ByLaws, Chair, IT Chair	2024	1
21	X		COHS	Bennett	Guinevere	OT, Secretary	2024	1
22	X		COHS	Brock	Valerie	Alternate	2024	1
23	X		LIBERAL ARTS	Kakoti	George	Criminal Science	2024	1
24		X	LIBERAL ARTS	Anderson	Jill	LLP	2024	1
25	X		LIBERAL ARTS	Gadsden	Cynthia	Art & Design	2024	1
26	X		LIBERAL ARTS	Crawford	Mark	Academic Committee, Chair	2024	2
27	X		LIBERAL ARTS	Russell	Brian	Political Science, Student Appeals Committee, Chair	2024	1
28	X		LIBRARY	Huskey	Julie		2025	2
29	X		LAPS	Young- Seigler	Artenzia	Executive Committee, Chair	2024	2
30	X		LAPS	Okoro	Cosmas		2024	1
31	X		LAPS	Kelly	John		2024	2
32	X		LAPS	Guha	Sujata		2024	1
33	X		LAPS	Tiriveedhi	Venkataswarup	Executive Committee Chair- elect, Research Committee, Chair, Fair Funding Action Committee Chair	2024	2
34	X		LAPS	Phambu	Nsoki	Replacement, finishing different senator term	2024	1
35	X		PUBLIC SERVICE	Chilton	Kenneth	Professional Devel, Chair	2024	2
36	X		PUBLIC SERVICE	George	Cynthia	Faculty Benefits Welfare Committee, Chair	2024	1
37	X		Past-Chair (NON-MEMBER)	Triplett	Kimberly	Past-Chair	2024	
38	X		Faculty Trustee (NON-MEMBER)	Young-Seigler	Artenzia	Faculty Trustee Elect	2026	
39			Guest	Melton	Robbie	Provost, Interim VP Academic Affairs		

40			Guest	Johnson	Iris	Graduate School		
41			Guest	Schmeller	Erik	Office of Academic Affairs		
42			Guest	Stanberry	Nia			
43			Guest					
44			Guest					
45			Guest					
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