

Dwayne Tucker

Dwayne Tucker is the CEO of DT Consulting, founded in December 2010. Dwayne brings a unique blend of leadership, executive management experience, as well as significant executive coaching expertise. Serving for nearly 40 years as both a leader of Human Capital and an Operations Executive in the financial services and transportation industries, Dwayne has held the titles Chief Human Resource Officer (CHRO), Chief Administrative Officer (CAO), and General Manager with Fortune 500 companies First Data, Northwest Airlines and Alliance Data. As President of Alliance Data's Transaction Services business unit, Dwayne annually achieved double-digit revenue and profitability growth and successfully led teams of as many as 2,500 colleagues. His business unit profit and loss responsibility exceeded \$500 million. During his tenure as CAO, Dwayne was responsible for setting corporate strategy and executing Human Resources, Marketing, Public Relations, Information Technology, and the General Counsel's Office. In his corporate CHRO roles, Dwayne was responsible for developing human capital strategies and policy for employee groups ranging from 7,500 to over 50,000.

Dwayne's diverse business background has resulted in a broad understanding of core corporate functions including sales, operations, marketing, public relations, information technology, legal, human resources and finance/accounting. This background also allows him to engage as a trusted advisor and coach to senior executives and leaders within a broad range of industries. His versatility has been invaluable to organizations facing transition where business courage, leadership, bench strength, and scalability were needed. Dwayne "speaks the language of the CSuite" and is able to coach others in the art of influence that is critical to long term executive success.

Dwayne currently serves as CEO for Lead Public Schools and formerly served as Chair of Tennessee State University's Foundation Board. He currently serves as an independent Board Member for WoodmenLife Insurance and he is also co-founder of Educate Nashville, a Non-Profit educational based initiative.

Dwayne was born in Austin, TX and was raised in Nashville, TN. He graduated from Tennessee State University with a B.A. in Business Administration in 1980. Dwayne resides in Brentwood, TN, with his wife Carmen. They have two adult children, Brandy and Dwayne Jr.