



## **Educational Assistance Programs (6.14)**

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### **PURPOSE**

Tennessee State University recognizes the need to provide for continuous growth and development of employees. The purpose of this policy is to identify Support for Educational Assistance Programs through TBR and TSU educational assistance programs.

### **POLICY**

Please refer to [TBR Policy P-130](#) for the most recent information.

### **PROCEDURE**

Applications and forms for Educational Assistance may be obtained from The Office of Human Resources. There are ten (10) programs through which regular full-time employees may pursue their formal education:

1. Faculty or Administrative/Professional Staff Grant-in-Aid Program
2. Faculty or Administrative/Professional Staff tuition or Maintenance Fee Reimbursement Program
3. Employee Audit Program
4. Clerical and Support Staff Maintenance Fee Payment Program
5. Fee Waiver for TBR/TSU System Employees
6. Desegregation Development Programs
7. Fee Discount for Spouse and/or Dependent Children
8. Public Higher Education Fee Waiver for State Employees

9. Fee Discount for Dependent Children of Licensed Public School Teachers or State Employees
10. Staff Development Program (TSU retirees may participate in programs II, III, IV. Guidelines and/or restrictions that may apply are listed in each program.)

Forms:

[State Employee Fee Waiver \(formerly PC 191\) and/or Audit/Non-Credit Program](#)

[Request for Tuition Reimbursement](#)

[Request for Fee Discount for Spouse and/or Dependent](#)

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**REFERENCE** TBR Policy P-130 Updated 01/16/2024