

# TENNESSEE STATE UNIVERSITY

## SALARY INCREASES

### Effective July 1, 2024

The TSU Board of Trustees approved President Glover's recommendation to offer a three percent (3%) salary increase for eligible employees. This year TSU will not be able to provide additional funding besides the amount received from the State for employee salary increases. The approved salary increase reflects the University's appreciation for its employees for their continued hard work and commitment to the University.

**Tennessee State University will implement the salary adjustments for its employees, as follows: All regular **active** TSU employees who were employed on or before **June 30, 2024**, will receive a three percent (3) salary increase.**

Details of the Salary and Wage Increases:

- Eligible employees for the 3% salary increase include 9 and 12-month faculty, fiscal, and modified regular employees. Regular nine-month faculty members will receive the increase at the beginning of the new academic year. Regular twelve-month faculty will receive the increase effective July 1, 2024. Modified workers will receive the increase when they return to work, generally in August.
- Adjunct faculty, temporary employees, graduate assistants, and student workers are not eligible for the 3% increase. The increase also does not apply to any employee who has given a notice of separation, has resigned, or is in a terminal leave status on or before July 1, 2024.
- The 3% salary increase will be applied after the adjustments are made for faculty promotions, or other salary adjustments.
- Employees will receive a notice of their new salaries from the Office of Human Resources.

*Please feel free to contact the Office of Human Resources at extension 1237 with any questions.*