



## Key VSP Dates and Deadlines

Date	Deadline
March 9, 2026	Eligible employees notified of VSP availability
April 24, 2026	Applications due via Dynamic Forms no later than 4:30 PM CT
May 1, 2026	Revocation of applications due via Dynamic Forms no later than 4:30 PM CT
May 22, 2026	Notification of acceptance or denial into the VSP
May 29, 2026	Signed Waiver and Release Agreements due via Dynamic Forms no later than 4:30 PM CT
May 29, 2026	Voluntary Separation Date for most employees, unless otherwise notified in writing
June 5, 2026	Waiver and Release Agreement Revocation Requests due via Dynamic Forms no later than 4:30 PM CT
June 30, 2026	Lump-sum payments dispersed to VSP participants