



TENNESSEE STATE UNIVERSITY

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Office of the President

3500 John A. Merritt Blvd. Nashville, TN 37209

Notice of Data Security Incident

Tennessee State University takes the privacy and security of personal information very seriously. In keeping with our commitment to transparency, the university is providing this notice regarding a recently identified data security incident.

What Happened?

In December 2025, Tennessee State University identified a potential data exposure involving personal information. Upon discovery, the university immediately took steps to investigate, address, and mitigate the situation. The investigation determined that an unauthorized individual inappropriately disclosed certain individuals' personal information during a period between August 2024 and January 2025. Once identified, TSU promptly initiated a thorough review in coordination with appropriate partners and agencies.

We acknowledge the importance of keeping affected individuals informed and have taken steps to notify those directly impacted by this incident via mail. Your privacy and security remain our top priority, and we are committed to providing support during this time.

Who Was Impacted?

The university determined the incident was low risk, involved student personal information, and was not the result of a system-wide breach.

This notice is being shared publicly for awareness and transparency.

What Information Was Involved?

Based on the investigation to date, TSU identified an incident involving the unauthorized disclosure of certain personal information that had the potential to be exposed to unauthorized parties. The information involved may have included:

- First and last name
- Social Security number

At this time, the university is not aware of any reports of identity theft or improper use of information as a direct result of this incident.

What Is TSU Doing?

Since identifying the incident, Tennessee State University has taken multiple steps to protect affected individuals and strengthen its systems, including:

- Notifying impacted individuals directly by mail
- Providing one year of complimentary Equifax Credit Watch™ Gold credit monitoring services at no cost to affected individuals
- Conducting an extensive internal review of the incident
- Implementing additional security and monitoring measures
- Continuing broader efforts to modernize and strengthen institutional data security practices

TSU remains committed to protecting personal information and reducing the risk of similar incidents in the future.

What Can Individuals Do?

Individuals who were impacted have already received detailed information by mail, including steps they may take to help protect their personal information.

As a general best practice, the Federal Trade Commission (FTC) recommends placing a free fraud alert on your credit file. A fraud alert encourages creditors to take extra steps to verify your identity before opening new accounts or making changes to existing ones.

Additional Information

Individuals who believe their information may have been involved and have questions are encouraged to refer to the mailed notice they received or contact the appropriate university office listed in that communication.

Tennessee State University appreciates the trust placed in the institution and remains committed to safeguarding the personal information of our campus community.

Tennessee State University is an EEO employer.