



***tci***

TRAJECTORY CHANGE INITIATIVE



## The TSU Trajectory Change Initiative (TCI):

The TCI is a key element of the First 100 Days Plan and serves as a broader, year-long strategy to drive lasting change at TSU. The initiative focuses on:

- **Leadership Transitions:** Preparing TSU for new leadership by stabilizing current operations and setting a clear direction for the future.
- **Operational Stabilization & Performance:** Ensuring all university functions are optimized for efficiency and effectiveness, creating a solid foundation for sustained growth.
- **University Transformation:** Implementing strategic changes to position TSU as a *Future-Ready* institution capable of meeting the challenges of the coming decade.

### First 100 Days Timeline:

- **First 30 Days (July 8 - August 7, 2024):**
  - **Operational Review:** Conduct a comprehensive review of university operations to identify areas for immediate improvement.
    - **Audit Resolution:\*\*** Begin addressing and resolving outstanding audit findings in coordination with finance and compliance teams.
    - **TCI Launch:** Initiate the Trajectory Change Initiative, focusing on stabilizing key operational areas and setting the groundwork for leadership transition.
    - **Stakeholder Engagement:** Begin outreach to internal and external stakeholders to build support for the TCI and the broader 100-Day Plan.
- **Next 30 Days (August 8 - September 7, 2024):**
  - **Financial Stabilization:** Develop and implement ongoing strategies to address financial challenges and optimize resource allocation.

- **Cultural Initiatives:** Launch efforts to promote a positive and inclusive campus culture, including diversity and student well-being initiatives.
- **Strategic Projects:** Begin rolling out key projects that align with the Board's vision for TSU's future, ensuring all activities are strategically aligned with long-term goals.
- **Stakeholder Engagement Continuation:** Deepen engagement with stakeholders, gathering feedback and adjusting strategies as needed.
- **Final 40 Days (September 8 - October 16, 2024):**
  - **Operational Improvements:** continue the implementation of operational improvements identified in the first 30 days.
  - **TCI Progress:** Continue advancing the TCI, focusing on the university's transformation and preparing for new leadership.
  - **Future-Ready Positioning:** Begin positioning TSU as a future-ready institution by implementing strategic changes and ensuring all initiatives align with long-term objectives.

### **Trajectory Change Initiative (TCI):**

- **Purpose:** The TCI is a longer-term, comprehensive strategy aimed at fundamentally transforming TSU over a year. It focuses on three core areas: leadership transition, operational stabilization and performance, and university transformation.
- **Timeline:** This initiative spans an entire year and goes beyond the First 100 Days, laying the groundwork for sustainable change and preparing the university for future leadership.
- **Scope:** The TCI addresses deeper, more systemic issues and is designed to position TSU as a "Future-Ready" institution, ready to meet the challenges of the next decade and beyond.