



May 4, 2026

April Robinson  
Chief Financial Officer  
Tennessee State University  
3500 John A. Merritt Blvd.  
Nashville, TN 37209-1561

Dear Ms. Robinson:

A copy of an indirect cost rate agreement is being sent to you for signature. This agreement reflects an understanding reached between your organization and a member of my staff concerning the rate(s) that may be used to support your claim for indirect costs on grants and contracts with the Federal Government.

Please have this agreement signed by an authorized representative of your organization and return within ten business days of receipt. The signed agreement can be sent to me by email, while retaining the copy for your files. Only when the signed agreement is returned, will we then reproduce and distribute the agreement to the appropriate awarding organizations of the Federal Government for their use.

An indirect cost proposal, together with the supporting information, is required to substantiate your claim for indirect costs under grants and contracts awarded by the Federal Government. Therefore, your next indirect cost proposal based on actual costs for the fiscal year ending 06/30/2029 is due in our office by 12/31/2029.

Cost Allocation Services has a new system named Indirect Cost Allocation System (ICAS) that will replace our resource mailbox for accepting indirect cost proposals. Please use the following link to submit your next indirect cost rate proposal: <http://portal.icas.hhs.gov>. All future certifications and transmittal letters will be signed and transmitted within the new system using DocuSign.

Sincerely,

Olulola O.  
Oluborode  
S  
Olulola Oluborode, Director  
Cost Allocation Services

Digitally signed by  
Olulola O.  
Oluborode -S  
Date: 2026.05.04  
10:07:17 -04'00'

Enclosure

PLEASE SIGN AND RETURN THE NEGOTIATION AGREEMENT BY EMAIL.

## COLLEGES AND UNIVERSITIES RATE AGREEMENT

EIN: 1620786119A1  
 ORGANIZATION:  
 Tennessee State University  
 3500 John A. Merritt Blvd.  
 Nashville, TN 37209-1561

Date: 05/04/2026  
 FILING REF.: The preceding  
 agreement was dated  
 05/20/2020

The rates approved in this agreement are for use on grants, contracts and other agreements with the Federal Government, subject to the conditions in Section III.

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### SECTION I: INDIRECT COST RATES

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RATE TYPES:		FIXED	FINAL	PROV. (PROVISIONAL)	PRED. (PREDETERMINED)
TYPE	EFFECTIVE PERIOD		RATE(%)	LOCATION	APPLICABLE TO
	FROM	TO			
FINAL	07/01/2021	06/30/2025	42.00	On-Campus	Organized Research
FINAL	07/01/2021	06/30/2025	26.00	Off-Campus	Organized Research
FINAL	07/01/2021	06/30/2025	56.00	On-Campus	Instruction
FINAL	07/01/2021	06/30/2025	26.00	Off-Campus	Instruction
FINAL	07/01/2021	06/30/2025	40.00	On-Campus	Other Sponsored Activities
FINAL	07/01/2021	06/30/2025	22.00	Off-Campus	Other Sponsored Activities
PRED.	07/01/2025	06/30/2030	42.00	On-Campus	Organized Research
PRED.	07/01/2025	06/30/2030	26.00	Off-Campus	Organized Research
PRED.	07/01/2025	06/30/2030	44.50	on-Campus	Instruction
PRED.	07/01/2025	06/30/2030	26.00	Off-Campus	Instruction
PRED.	07/01/2025	06/30/2026	40.00	On-Campus	Other Sponsored Activities
PRED.	07/01/2025	06/30/2026	22.00	Off-Campus	Other Sponsored Activities
PRED.	07/01/2026	06/30/2030	16.00	On-Campus	Other Sponsored Activities
PRED.	07/01/2026	06/30/2030	13.50	Off-Campus	Other Sponsored Activities
PROV.	07/01/2030	Until Amended			Use same rates and conditions as those cited for fiscal year ending June 30, 2030

\*BASE

For awards beginning on or before 06/30/2026: Modified total direct costs, consisting of all direct salaries and wages, applicable fringe benefits, materials and supplies, services, travel and up to the first \$25,000 of each subaward (regardless of the period of performance of the subawards under the award). Modified total direct costs shall exclude equipment, capital expenditures, charges for patient care, rental costs, tuition remission, scholarships and fellowships, participant support costs and the portion of each subaward in excess of \$25,000. Other items may only be excluded when necessary to avoid a serious inequity in the distribution of indirect costs, and with the approval of the cognizant agency for indirect costs.

For awards beginning on or after 07/01/2026: Modified total direct costs, consisting of all direct salaries and wages, applicable fringe benefits, materials and supplies, services, travel and up to the first \$50,000 of each subaward (regardless of the period of performance of the subawards under the award). Modified total direct costs shall exclude equipment, capital expenditures, charges for patient care, rental costs, tuition remission, scholarships and fellowships, participant support costs and the portion of each subaward in excess of \$50,000. Other items may only be excluded when necessary to avoid a serious inequity in the distribution of indirect costs, and with the approval of the cognizant agency for indirect costs.

## **SECTION II: SPECIAL REMARKS**

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### **TREATMENT OF FRINGE BENEFITS:**

The fringe benefits are specifically identified to each employee and are charged individually as direct costs. The directly claimed fringe benefits are listed below.

### **TREATMENT OF PAID ABSENCES:**

Vacation, holiday, sick leave pay and other paid absences are included in salaries and wages and are claimed on grants, contracts and other agreements as part of the normal cost for salaries and wages. Separate claims are not made for the cost of these paid absences.

**OFF-CAMPUS DEFINITION:** The off-campus rate will apply for all activities: a) Performed in facilities not owned by the institution and where these facility costs are not included in the F&A pools; or b) Where rent is directly allocated/charged to the project(s). Grants or contracts will not be subject to more than one F&A cost rate. If more than 50% of a project is performed off-campus, the off-campus rate will apply to the entire project.

Fringe Benefits include: FICA, Retirement, Health Insurance and Tuition Remission.

The rates in this rate agreement were reviewed in compliance with the HHS and NIH Grants Policy Statement applying a Salary Rate Limit (SRL) to indirect cost salaries & wages not exceeding the Executive Level II rate contained in the HHS Appropriations Act.

Next proposal based on fiscal year ending June 30, 2029 is due in our office by December 31, 2029.

Equipment means tangible personal property (including information technology systems) having a useful life of more than one year and a per-unit acquisition cost which equals or exceeds \$5000.

**SECTION III: GENERAL**

**A. LIMITATIONS:**

The rates in this Agreement are subject to any statutory or administrative limitations and apply to a given grant, contract or other agreement only to the extent that funds are available. Acceptance of the rates is subject to the following conditions: (1) Only costs incurred by the organization were included in its facilities and administrative cost pools as finally accepted: such costs are legal obligations of the organization and are allowable under the governing cost principles; (2) The same costs that have been treated as facilities and administrative costs are not claimed as direct costs; (3) Similar types of costs have been accorded consistent accounting treatment; and (4) The information provided by the organization which was used to establish the rates is not later found to be materially incomplete or inaccurate by the Federal Government. In such situations the rate(s) would be subject to renegotiation at the discretion of the Federal Government.

**B. ACCOUNTING CHANGES:**

This Agreement is based on the accounting system purported by the organization to be in effect during the Agreement period. Changes to the method of accounting for costs which affect the amount of reimbursement resulting from the use of this Agreement require prior approval of the authorized representative of the cognizant agency. Such changes include, but are not limited to, changes in the charging of a particular type of cost from facilities and administrative to direct. Failure to obtain approval may result in cost disallowances.

**C. FIXED RATES:**

If a fixed rate is in this Agreement, it is based on an estimate of the costs for the period covered by the rate. When the actual costs for this period are determined, an adjustment will be made to a rate of a future year(s) to compensate for the difference between the costs used to establish the fixed rate and actual costs.

**D. USE BY OTHER FEDERAL AGENCIES:**

The rates in this Agreement were approved in accordance with the authority in Title 2 of the Code of Federal Regulations, Part 200 (2 CFR 200), and should be applied to grants, contracts and other agreements covered by 2 CFR 200, subject to any limitations in A above. The organization may provide copies of the Agreement to other Federal Agencies to give them early notification of the Agreement.


**E. OTHER:**

If any Federal contract, grant or other agreement is reimbursing facilities and administrative costs by a means other than the approved rate(s) in this Agreement, the organization should (1) credit such costs to the affected programs, and (2) apply the approved rate(s) to the appropriate base to identify the proper amount of facilities and administrative costs allocable to these programs.

**BY THE INSTITUTION:**

Tennessee State University

(INSTITUTION)

  
\_\_\_\_\_  
(SIGNATURE)

April M. Robinson  
\_\_\_\_\_  
(NAME)

Chief Financial Officer  
\_\_\_\_\_  
(TITLE)

5/19/2026  
\_\_\_\_\_  
(DATE)

**ON BEHALF OF THE GOVERNMENT:**

DEPARTMENT OF HEALTH AND HUMAN SERVICES

(AGENCY)

Olulola O. Oluborode  
\_\_\_\_\_  
(SIGNATURE) Digitally signed by Olulola O. Oluborode -S  
Date: 2026.05.04 10:06:51 -04'00'

Olulola Oluborode  
\_\_\_\_\_  
(NAME)

Director, Cost Allocation Services  
\_\_\_\_\_  
(TITLE)

05/04/2026  
\_\_\_\_\_  
(DATE)

HHS REPRESENTATIVE: Ernest Kinneer  
TELEPHONE: (301) 492-4855  
\_\_\_\_\_

**COMPONENTS OF PUBLISHED FACILITIES AND ADMINISTRATIVE RATES**

INSTITUTION: **Tennessee State University**

PERIOD COVERED BY RATE: **07/01/2021 to 06/30/2030**

APPLICABLE TO:

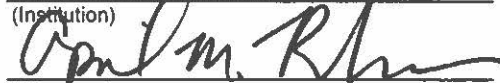
RATE COMPONENT:	ORGANIZED RESEARCH		INSTRUCTION		OTHER SPONSORED ACTIVITY			
	ON CAMPUS	OFF CAMPUS	ON CAMPUS	OFF CAMPUS	ON CAMPUS	OFF CAMPUS	ON CAMPUS	OFF CAMPUS
	<u>FY 22-30</u>	<u>FY 22-30</u>	<u>FY 22-30</u>	<u>FY 22-30</u>	<u>FY 22-26</u>	<u>FY 22-26</u>	<u>FY 27-30</u>	<u>FY 27-31</u>
Building Depreciation	2.0		4.6		2.0		0.6	
Equipment Depreciation	0.5		0.2		1.0		0.0	
Interest	0.0		0.0		0.0		0.0	
Operation & Maintenance	12.8		14.7		14.0		0.7	
Library	0.7		10.5		1.0		1.0	
Administration	26.0	26.0	26.0	26.0	22.0	22.0	13.7	13.5
<b>TOTAL</b>	<b>42.0</b>	<b>26.0</b>	<b>56.0</b>	<b>26.0</b>	<b>40.0</b>	<b>22.0</b>	<b>16.0</b>	<b>13.5</b>

\* Reflects provisions of Appendix III to Part 200 of Uniform Guidance—Indirect (F&A) Costs Identification and Assignment, and Rate Determination for Institutions of Higher Education (IHEs), C.8. dated December 26, 2013.

CONCURRENCE:

Tennessee State University

(Institution)



(Signature)

April M. Robinson

(Name)

Chief Financial Officer

(Title)

5/19/2026

(Date)